

EHS POLICY

At Grameen Distribution Limited (GDL), we are unwavering in our commitment to excel in the management of Environment, Health, and Safety (EHS). Our dedication extends to regular assessments and a relentless pursuit of continuous improvement in EHS system performance indicators. We pledge to achieve this by:

- **Preserving the Environment:** GDL is devoted to minimizing our environmental footprint by optimizing natural resource consumption through the use of energy-efficient technologies. We prioritize pollution prevention through regular maintenance of equipment and the safe disposal of waste.
- **Legal Compliance:** GDL is dedicated to adhering to all legal obligations stipulated by regulatory bodies such as the Pollution Control Board (PCB), in accordance with health and safety legislations as outlined in relevant statutes like the Factory Act. We uphold the highest standards in compliance with applicable regulations, standards, and guidelines.
- **Holistic Approach:** GDL commits to addressing both internal and external factors affecting our business. We actively engage with the needs and expectations of interested parties to ensure a comprehensive approach to EHS management.
- **Empowering our Stakeholders:** GDL recognizes the importance of empowering employees and process owners to meet business requirements. We invest in training programs to foster a culture of safety and environmental awareness, aiming to prevent injuries and protect against ill health.
- **Incident Reporting and Resolution:** GDL places a high value on transparency and accountability. We encourage the reporting of every incident and are committed to promptly addressing risks and safety observations, ensuring their resolution with the utmost priority. Regular reviews are conducted to enhance our preventive measures.

Our Management is fully dedicated to providing the necessary resources to accomplish this task and is committed to effectively communicating this policy to all our employees and stakeholders. Together, we strive for excellence in EHS management, embodying a culture of responsibility, sustainability, and continual improvement at Grameen Distribution Limited.

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Managing Director
Grameen Distribution Limited